



Colorado Legislative Council Staff

EMPLOYMENT OPPORTUNITY

Colorado General Assembly

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February 4, 2022

Hiring for Position: Application Developer

About Legislative Council

Colorado Legislative Council Staff, is the nonpartisan research agency of the Colorado General Assembly, the legislative branch of the State of Colorado. The Legislative Information Services team, part of Legislative Council Staff, is responsible for maintaining and developing the information systems used by the General Assembly and its staff.

About the Position

We're seeking an experienced Application Developer to be a part of our engaged and enthusiastic development team to develop software solutions for the Colorado Legislature. As a team member, you will make an impact on the future of legislative engagement in the Colorado community. Within this unique organization you will have an opportunity to energize your career and play an integral part in our success.

The Colorado Legislature has a number of applications built using the Spring framework in its environment, that require ongoing improvements and enhancements. Additionally, new web application projects are planned for development using this technology. In this position, you will work closely with other programmers, PMs and stakeholders, and tackle new and exciting projects and tasks every day. Tasks include developing new and maintaining existing Java/Spring web applications.

This is a hybrid-remote, full-time, salaried state employment position that will require onsite visits to Denver, CO. You must be a US resident. Persons seeking contract positions or visa sponsorship need not apply.

Salary and Benefits

The salary range is \$65,000-\$100,000, plus a comprehensive benefits package that includes Public Employees Retirement Association plans; health and dental insurance; short-term disability; paid holidays, vacation, and sick leave; and optional FSA and HSA accounts.

Our generous and flexible leave policies include a minimum of 3 weeks of annual leave, 10 annual paid holidays, sick leave, flexible work schedules during the legislative interim and a generous compensation time policy

About You

Your educational background is a Bachelor's degree in Computer Science/Information Technology/Engineering/Applied Sciences from an accredited university or equivalent work experience.

You shall demonstrate the following traits.

- Willingness to learn and master unfamiliar technologies and/or concepts
- Eagerness to accept and complete assigned tasks
- Ability to meet deadlines while multitasking across multiple projects
- Strong communication skills, both written and verbal
- High level of aptitude and initiative toward learning new skills and assignments

Your tasks and responsibilities:

- Design and develop consistent, intuitive, efficient and effective code based on specifications
- Be a part of the development team to do full stack development
- Work well in a team of developers, product owners, QA and others to design, build new features and fix bugs.
- Effectively communicate your development to other developers and key stakeholders
- Support the QA process to make sure features are implemented as intended
- Support users with trouble tickets for applications you own
- Recommend and execute improvements
- Create technical documentation for reference and reporting
- Conduct industry research and stay up-to-date on best practices, trends, and emerging technologies

Technical Skills/Knowledge you possess:

You have worked for a number of years in the Java development world and have experience in coding full-stack applications. You must have demonstrable experience to varying degrees in the following areas:

- 3+ years with Java framework developing Production applications
- Web Services (JSON, REST, JAX-RS)
- Development tools like Git, Maven/Gradle, Sonar, Jenkins, Jira, Artifactory, etc.
- HTML, CSS
- Relational or NoSQL database development
- Strong understanding of OOP principles, design patterns, industry best practices

Nice to have experience or be willing to learn and work with:

It would be preferable if you have experience or exposure to one or more of the following areas, although it is not a requirement for qualification:

- Java Spring framework experience (Spring Boot, Spring MVC, Spring Data/JPA, Spring Security)
- Javascript experience
- Experience with Cloud platforms (AWS, Azure, Netlify, Google Cloud)
- Search platforms such as Elasticsearch, Solr, etc.
- Web application servers like Tomcat, Jetty, JBoss
- TDD, code testability standards, JUnit / Mockito
- Agile project experience
- Scripting and working in a Linux environment
- Database and/or system design and administration

- Understanding of application security
- Microservices architecture
- Continuous integration and continuous deployment systems (CI/CD)

To Apply

Please send your application to:

E-Mail: lis.ga@state.co.us

Subject: Application for Application Developer

In order to be considered for the position your application must include:

- Resume
- Cover letter
- Salary requirements

A list of three professional references will be requested at a later stage.

Legislative Council Staff is an equal opportunity employer. We are committed to increasing the diversity of our staff. Therefore, we encourage responses from people of diverse backgrounds and abilities.

Additional Information about Legislative Council Staff can be found at <http://leg.colorado.gov/lcs>.